## OMAG

## Sample Policy for Nursing Mothers

**DISCLAIMER:** This policy template is meant to provide general guidelines and should be used as a reference. It may not take into account all relevant ordinances, charters, policies, practices or organizational structure particular to your City/Town. REVIEW CAREFULLY and revise as needed.

To avoid any legal issues this should be reviewed by your City/Town attorney before distribution to ensure that it accurately reflects any laws, policies, procedures and practices adopted by the governing body.

If you or your City/Town Attorney have questions regarding this sample policy, please call OMAG and ask for:

Monica L. Coleman Deputy General Counsel/ Director of Personnel Services 1-800-234-9461 (toll free) 405-657-1422 (direct) mcoleman@omag.org Ambre Gooch Associate General Counsel 1-800-234-9461 (toll free) 405-657-1447 (direct) agooch@omag.org

## Nursing Mothers

Pursuant to the PUMP for Nursing Mothers Act, the City/Town will provide a nursing employee a reasonable break time to express breast milk for her own nursing child, for up to one year after the child's birth. The City/Town will also provide a nursing employee a private location, other than a restroom, that is shielded from view and free from intrusion, to do this.